

**PRESBYTERY OF ST. ANDREW**  
**Annual Terms of Call Report for Installed Pastoral Positions**

Minister's Name: \_\_\_\_\_

Church Name / Location: \_\_\_\_\_

Effective Date of Terms (if new): \_\_\_\_\_ Congregational Meeting Date: \_\_\_\_\_

Signatures:

\_\_\_\_\_  
 Moderator of the Congregation

\_\_\_\_\_  
 Clerk of Session

	<i>2009 Presbytery Minimum (full-time)</i>	<i>Old Terms of Call</i>	<i>New Terms of Call</i>
<b>A. Compensation</b>			
1. Cash Salary	\$23,310	_____	_____
2. a) Housing/Utilities (minimum listed is housing if no manse)	8,240	_____	_____
b) Free Use of Manse (see Board of Pensions booklet for calculations)		_____	_____
3. ½ Social Security Reimbursement (.0765 X total of items 1 and 2)	2,414	_____	_____
<b>B. Professional Allowances and Reimbursed Expenses</b>			
1. Travel	3,200	_____	_____
2. Continuing Education / Books	(accumulated up to 3 yrs) 300	_____	_____
3. Pastor / Spouse Retreat	300	_____	_____
4. Vacation	4 weeks	_____	_____
5. Study Leave	2 weeks	_____	_____
6. Pastor / Spouse Retreat Leave	1 weekend	_____	_____
7. Other: _____		_____	_____
<b>C. Benefits</b>			
1. Board of Pensions ( % of Effective Salary)*	9,938	_____	_____
2. Additional Insurance		_____	_____
3. Additional Deferred Compensation		_____	_____
4. Other: _____		_____	_____
<b>Total Compensation:</b>	<b>\$ 47,702</b>	_____	_____

**note:**

*\*Effective Salary is calculated in accordance with the rules of the Board of Pensions. The percentage is 31.5% for 2009. There is also a "minimum dues participation." That figure is \$7,962.90 for 2009.*